



INNOVATIVE SOLUTIONS GROUP

INNOVATIVE SOLUTIONS GROUP (GS-35F-0121Y)

AUTHORIZED
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

Special Item No. 132-51 Information Technology Professional Services

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301IT Facility Operation and Maintenance
FPDS Code D302IT Systems Development Services
FPDS Code D306IT Systems Analysis Services
FPDS Code D307Automated Information Systems Design and Integration Services
FPDS Code D308Programming Services
FPDS Code D310IT Backup and Security Services
FPDS Code D311IT Data Conversion Services
FPDS Code D316IT Network Management Services
FPDS Code D399Other Information Technology Services, Not Elsewhere Classified

Note 1:

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2:

Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3:

This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

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Contract Number: GS-35F-0121Y

Period Covered by Contract: 12/21/2011 to 12/20/2016

Innovative Solutions Group
GSA IT 70 Schedule Contract
(GS-35F-0121Y)
Labor Category Descriptions

1. Subject Matter Expert

Functional Responsibility: A subject matter expert (SME) is the definitive source of knowledge, technique, or expertise in a specific subject area, such as business_management, information technology, software development, process engineering, plus others. A subject matter expert understands, articulates, and implements best practices related to their area of expertise. SME must cultivate and maintain effective working relationships with all levels of stakeholders. Depending on the work environment, the subject matter expert may lead or be an active participant of a work-group with the need for specialized knowledge. The subject matter expert provides guidance on how their area of capability can resolve an organizational need, and actively participates in all phases of the software development life cycle.

Minimum Experience: Seventeen years of directly related work experience.

Minimum Education: BS/BA in business or other related discipline

2. Consulting Director

Functional Responsibility: Responsible for developing and managing the overall customer experience for specific clients and working closely with sales teams to grow our client base through pre-sales presentations, Statement of Work development, and subject matter expertise. To do this the Consulting Director must (1) succinctly communicate the value proposition and differentiators for the client, (2) work collaboratively to offer clients innovative solutions, (3) manage the successful implementation of solutions based upon project goals and deliverables, and, (4) ensuring the highest degree of client/partner satisfaction. A Consulting Director's skills and knowledge will be able to identify and position opportunities, working with the project team. Engage in knowledge transfer to technical/business expertise to the marketing team. Participate and lead (where appropriate) pre-marketing meetings with clients and business partners. A Consulting Director must have a strong client orientation, ability to facilitate productive relationships that lead to understanding/uncovering client needs and translate those needs into actions that help grow existing business and positively impact client satisfaction.

Minimum Experience: Seventeen years of directly related work experience.

Minimum Education: BS/BA degree in technical or business/management discipline

3. Configuration Management Database Analyst

Functional Responsibility: A Configuration Management Database Analyst is responsible for developing and maintain account standards and procedures to ensure that configuration management controls are capable of supporting deployment activities and implementations to meet business needs. Interprets the configuration management activities and tools as defined in the account and applies them to project activities. Works with the project manager to develop configuration management plans, milestones, and schedules for projects. Suggests alternative revisions and assists in implementing new strategies as appropriate. Decomposes configuration items into appropriate configuration units for the specific project or task. Identifies problem issues and recommends solutions as appropriate. Ensures version control integrity for software and non-software components by reviewing account requirements. Establishes approach for resolving discrepancies to ensure requirements are met. Implements solutions as necessary to ensure that problems are resolved. Performs complex audits for projects or accounts according to the configuration management plans. Implements baselines that are established and approved by the appropriate control board. Recommends and implements suggestions as appropriate. Coordinates audit requests to ensure data compliance. Develops initial technical installation

guidelines and other documentation of hardware and software standards to facilitate tracking. Maintains relationships with customers and support personnel in understanding product configuration. Acts as lead for assigned projects. Works with members of configuration management working groups on assigned actions. Provides leadership and work guidance to less experienced personnel.

Minimum Experience: Twelve years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

4. XML Business Modeler

Functional Responsibility: An XML Business Modeler is responsible for the development of data warehouse architecture for large volume analytic solutions. The individual will have experience in designing data models to support reporting and analysis. Knowledge of industry accepted design techniques including star and snowflake schemas. Experience in providing technical leadership to project team members. Knowledge and experience in one or market-leading database environments such as Oracle, DB2. Knowledge and experience with OLAP and reporting tools such as Business Objects, SAS, and Essbase utilizing both rational and multidimensional tool architectures. Coordinate structure changes with common XML integration model. Collaborates with the technical advisor and strategic architect on project deliverables and timelines. Strong experience using enterprise modeling tool such as ERWin.

Minimum Experience: Ten years of directly related work experience, however, must also have at least 6 years of experience as XML Business Modeler.

Minimum Education: BS in Computer Science or other related discipline

5. Principal Enterprise Architect

Functional Responsibility: Responsible for defining, upholding, and communicating the vision of the IT architecture and solutions that support the business strategies. This individual will provide architectural leadership, guidance to collaborate and support the Enterprise Business Support, Technology, Governance and finance teams to align the IT solutions with the needs of the enterprise. The position requires guidance and support for the delivery of new IT solutions. A Principal Architect skills and knowledge must span multiple architecture domains such as Application/solution architecture, Technical/Infrastructure architecture, Information/Data Architecture and Business Architecture to ensure balanced solutions. The Principal Enterprise Architect is expected to work independently with senior business and IT leaders. Also required is the development or use of models, interface designs, and development of internal and external checks and controls to ensure proper governance, security and quality of IT systems

Minimum Experience: Fourteen years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline

6. Senior Enterprise Architect

Functional Responsibility: A Senior Enterprise Architect is responsible for defining, upholding, and communicating the vision of the IT architecture and solutions that support the business strategies. This individual will provide architectural leadership, guidance to collaborate and support the EIT Business Support, Technology, Governance and finance teams to align the IT solutions with the needs of the enterprise. In

particular, they will guide and support the delivery of new IT solutions for UTi*s Contract Logistics and Distribution business units. A Senior Architect skills and knowledge must span multiple architecture domains (e.g. Application/solution architecture, Technical/Infrastructure architecture, Information/Data Architecture & Business Architecture) required to ensure balanced solutions. As an IT leader architects are expected to influence the organization and work independently with senior business and IT leaders. .

Minimum Experience: Twelve years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline

7. Technical Architect/Developer

Functional Responsibility: A Technical Architect/Developer is responsible for providing the technical connection between the project managers and developers. Working with clients and advising them on key architectural decisions concerning the platform and the supporting technologies. Evaluating projects from a technical stance, guaranteeing that the development methods used are correct and practical. Signing off on system requirements, identifying resources and estimating timelines for project completion. Producing technical architectures that are modifiable, dependable, and scalable. Delivering solutions to customers including database consolidation, implementation, and application integration with stress on architectural services.

Minimum Experience: Twelve years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

8. Associate Enterprise Architect

Functional Responsibility: An Associate Enterprise Architect is responsible for creating company strategies and defines information technology architecture in support of that strategy. The Associate Enterprise Architect sets the direction in the use of techniques, methodologies and tools to match overall business requirements (current and future), ensuring consistency and alignment across business groups. The Associate Enterprise Architect can speak the language of business, the language of architecture and the language of technology which allows them to communicate with business owners in business language, with other architects in terms of frameworks, methodologies, patterns, and best practices, and technologists in the language of product specifications, constraints, and capabilities. They possess the deep technical knowledge that allows them to integrate portions of technology that support a single technology area, but also possess a breadth of knowledge in multiple technology areas that allow them to integrate between the various technologies in use in an enterprise environment.

Minimum Experience: Eight years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

9. Principal Programmer

Functional Responsibility: A Principal Programmer is responsible for designing and developing software for short and long term engagements, supporting various initiatives. The developer will work in conjunction with the team lead, other developers and business analysts to develop and implement applications to support project directives. A Principal Programmer will also develop technical specifications. Design, develop and deliver program code according to defined standards. Ensure project standards and service levels are met. Produce

timely and accurate project status reports. Work closely with business analysts to ensure applications are developed in a manner to satisfy agreed upon functional requirements.

Minimum Experience: Ten years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

10. Senior Programmer

Functional Responsibility: A Senior Programmer is responsible for programming in various languages and the design and implementation of databases. Participate in the design of software systems. Contribute as one of the senior members of a software development team. A Senior Programmer will work as the team leader or as a senior member of the software development team. Have a strong foundation of developing relational database applications in Oracle, SQL Server or Sybase. Must be proficient in data modeling and data manipulation. Have a background in object-oriented programming language such as Java or C++. Web development experience with HTML, JavaScript, and J2EE.

Minimum Experience: Six years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

11. Senior Developer

Functional Responsibility: A Senior Developer is responsible for developing software applications based on functional requirements and technical specifications. The Senior Developer will regularly create and document technical designs based on functional requirements as well as implement the design. Work collaboratively with business analysts in order to understand functional requirements and translate those requirements into technical designs. Additionally, software developers work collaboratively with other developers to share coding best practices and ensure standardized techniques across the team.

Minimum Experience: Three years of directly related work experience.

Minimum Education: BS in Computer Science or other related discipline.

12. Associate Programmer

Functional Responsibility: An Associate Programmer is responsible for reviewing, analyzing, and modifying programming systems including coding, testing, debugging and documenting programs of a less complex nature where "programs" may be programs, scripts for automated data entry, or databases. An Associate Programmer will also code, test, debug, document and install modified and new programs. Conduct unit tests of either new or modified programs. Writes and revises program documentation, operations documentation and user guides. Monitors production programs for expected performance and responds to errors and emergency plans. Maintains integrity of program logic and coding, and establishes required checks and balances for operational control. Partners with the business teams to create new programs for clients. May provide support to development matters. Provide level 2 support as an expert.

Minimum Experience: One year of directly related work experience.

Minimum Education: Pursuing a BS in Computer Science or other related discipline.

13. XML Quality Assurance Analyst

Functional Responsibility: An XML Quality Assurance Analyst is responsible for reviewing and guiding system development efforts through the lifecycle including, review and brokering SME assessment of Systems Development deliverables, identify deficiencies, and prepare written reports monitoring compliance. Objectively support Systems Assurance standards providing guidance for developers faced with constrained delivery schedules to meet critical goals. An XML Quality Assurance Analyst will have a strong knowledge of business or process analysis, quality assurance, and software development. Applied knowledge and experience with SDLC and Software Development Methodologies. Ability to work in a cross functional team environment.

Minimum Experience: Twelve years of directly related work experience.

Minimum Education: BS/BA degree in technical or business/.management discipline.

14. Principal Technical Analyst

Functional Responsibility: A Principal Technical Analyst is responsible for supporting a range of complex program activities requiring application of a wide range of qualitative and/or quantitative methods for assessment of complex management processes, systems and project support programs resulting in major business process standardization and systems consolidation. A Principal Technical Analyst will provide business/technical area expertise to assist in strategic planning and implementation planning. Review and provide recommendations of current and planned operational business processes to ensure successful operations of the Business Solutions. Assist with analysis, maintenance, improvements in performance measurements and metrics.

Minimum Experience: Twelve years of directly related work experience.

Minimum Education: BS/BA in Business, Organizational Development, Computer Science or other business related discipline.

15. Principal Business Analyst

Functional Responsibility: A Principal Business Analyst is responsible for planning, designing, developing and launching efficient IT business application solutions and systems to support and improve operational business processes across the enterprise. This includes facilitating business process design, gathering and synthesizing technical and functional requirements, and analyzing data to support business cases for proposed projects and new technology investments. In this capacity, the Principal Business Analyst will serve as the point of contact for specific business units to help identify, scope, prioritize, and deliver their key IT initiatives. The Principal Business Analyst is also responsible for analyzing current system issues, documenting probable root causes, and proposing possible solutions that balance cost with business benefits. Will apply proven communication, analytical, and problem-solving skills to help maximize the business value of IT system investments.

Minimum Experience: Ten years of directly related work experience.

Minimum Education: BS/BA in Management Information Systems, Business Administration, or other business related discipline.

16. Senior Technical Analyst

Functional Responsibility: A Senior Technical Analyst is responsible for working within the guidelines of the System Development Life Cycle, provide technical direction and guidance to individual associates, project teams, and groups as assigned. The scope of the position includes a thorough understanding in the current technology of the following: system design, database design and structure, program specification and coding and unit and integrated testing. Participate in the evaluation of software tools and also in platform decisions. A Senior Technical Analyst will also provide technical guidance to programming staff related to design, specification, coding and testing of production systems. Develop technical design documentation as assigned. Perform selected application programming, troubleshooting, and analysis. Investigate uses of available software used to analyze programs and procedures to perform fine-tuning to maximize

production throughput. Analyzes and recommends alternative solutions for system enhancements and problem resolution projects. Investigates and recommends to management the purchase, installation and use of program development and monitoring tools.

Minimum Experience: Eight years of directly related work experience.

Minimum Education: BS in Computer Science or other related technical related discipline.

17. Senior Business Analyst

Functional Responsibility: A Senior Business Analyst is responsible for performing baseline business analysis by analyzing strategy, performance, metrics, organizational structure, resources, core work activities, existing documentation and supporting technology related to business processes. Perform model driven analysis to map and analyze existing/as-is processes. Work with project stakeholders to develop and refine business objectives, project scope, assumptions and constraints when developing, integrating, selecting or enhancing a new or existing application. Conduct gap analysis on existing processes and potential alternatives. Perform To-be analysis by identifying, validating and implementing changes to incrementally improve process efficiency and effectiveness. Assist in the resolution of process gaps. Assess near-term and long-term needs utilizing structured processes to establish business priorities, consult with technical Subject Matter Expert and develop alternative solutions, advise on option risks, cost versus benefits, and impact on other business processes and system priorities. Facilitate consensus on project objectives, assumptions and constraints among stakeholders and present business analysis findings in a final package. Provide support to business program managers in defining or designing business processes and researching, identifying and leveraging enabling technology. Work with business functional areas to provide updates of project status and inform management of progress, while addressing business user issues and potential conflicts with technology and service managers in the IT group. A Senior Business Analyst will also demonstrate the ability to capture, define, analyze and translate functional and non-functional business requirements into activity diagrams, system use cases and supplemental specifications that contribute to effective software development. Lead the elicitation and review of requirements, use cases and other artifacts and clearly communicate requirements to both the business and technical team members. Work with packaged application/ COTS/ SAAS vendors to maintain the integrity of business requirements thru implementation. Support the Enterprise Architecture vision in delivering optimal IT value for the business customer. Key functions include understanding of the Business Processes and translating business needs into requirement specifications. Maintain and track requirements and specifications through requirements traceability matrix, configuration modification and other usage change control processes thru the software development life cycle. Provide an effective liaison between the business departments and IT, as well as external vendors providing IT related services. A Senior Business Analyst is also responsible for recommending improvements to methodologies, processes, and helps integrate or implement them in order to more effectively deliver requirements and support the business and IT. Support the Project Management Office in the definition, implementation and monitoring of the PMO services. Initiate support or participate in continuous improvement projects. Develop, motivate, and provide mentorship to junior staff in a way that facilitates the creation of a team environment and enables staff to fulfill their objectives. Assist in preparation of Request for Proposals and Statements of Work as needed.

Minimum Experience: Eight years of directly related work experience.

Minimum Education: BS in Computer Science or other technical related discipline.

18. Associate Business Analyst

Functional Responsibility: An Associate Business Analyst is responsible for performing systems analysis and design and translate business requirements into technical specifications, proactively identify and communication process and system improvement ideas to IT or business. Assume ownership and respond to customer requests. Independently perform root cause analysis, impact analysis, problem determination and problem resolution support. Collaborate with appropriate business and IT development staff throughout the problem resolution process. Should be able to understand that overall System Architecture and interact with the developers to discuss Requirements related issues. Business Process Analysis and documenting Business Process Flows using MS Visio. Gathering requirements and writing Detailed Functional Requirements (DFR) and System Requirement Specifications (SRS) Documents. Interacting with Subject Matter Experts

(SME)s, organizing and facilitating requirement meetings and interview stakeholders at various levels. Documenting User Interface (DUI) requirements, user case diagrams, user case specifications and actively participating in system design discussions. Interacting with developers, testers, and conducting requirement walkthroughs. Work on reverse engineering efforts. Ability to lead and mentor junior level staff on Requirement Analysis efforts.

Minimum Experience: Four years of directly related work experience.

Minimum Education: BS in Computer Science or other technical related discipline.

19. Functional Analyst I

Functional Responsibility: A Functional Analyst I is responsible for developing test scenarios covering the entire breadth of the applications from the customer usage perspective. The Functional Analyst I will work with customers, product managers, developers & Test Engineers to develop and maintain testing scenarios. Suggest detailed testing strategy features. Focus on customer scenarios (end to end). Work horizontally across products. Build out use cases and scenarios for new features by working with solution management and development leads. Work with the test engineers on understanding strategy and reviewing test cases to ensure that it meets the testing approach. Work with customers directly for Beta programs. Analyze the current quality process and suggest improvements. Train and mentor his/her peers. Determine new methods and procedures to improve product quality. A Functional Analyst I will also have the ability to design test plans and execute test procedures for business processes. Strong knowledge of Quality process improvements. Knowledge/experience with software testing methodologies and processes. Knowledge of Configurations Management and Bug Tracking tools. The ability to solve problems from simple to complex and use creative thinking to develop various approaches to problems. Should also include experience with tools such as Visio and other business diagramming tools. The ability to collaborate with a diverse group in a cross function organization.

Minimum Experience: Ten years of directly related work experience.

Minimum Education: BS in Computer Science or other technical related discipline.

20. Functional Analyst II

Functional Responsibility: A Functional Analyst II is responsible for planning and designing complex business processes and system modifications. Makes recommendations to improve and support business activities. Gathers business requirements through a variety of techniques such as work sessions and interviews. Analyzes and documents client complex business requirements and processes; communicates these requirements to appropriate parties. Creates complex test case scenarios to be used in testing; monitors/oversees the testing of business applications to verify that all client requirements are incorporated into the system design. Provides input into developing and modifying systems to meet clients needs. Develops business specifications to support these modifications. Coordinates and facilitates meetings with clients to gather and document requirements and explore potential solutions. Coordinates business analyst tasks on information technology projects and provides project team member guidance and support. May plan, allocate and monitor work of other business analysts. Participates in technical reviews and inspections to verify "intent of change" is carried through the entire project. Provides time estimates for projected related tasks. Provides leadership and work guidance to less experienced personnel.

Minimum Experience: Seven years of directly related work experienced.

Minimum Education: BS in Computer Science or other technical related discipline.

21. Functional Analyst III

Functional Responsibility: A Functional Analyst III is responsible for supporting the design and development of specific system interfaces. Meeting with clients to determine interface requirements; develop detailed requirements or design

documentation; develop testing scenarios; conducting testing; develop Test Readiness Review (TRR) documentation; develop handbooks or procedure materials and possibly conducting end-user training.

Minimum Experience: Five years of directly related work experience.

Minimum Education: BS in Computer Science and other technical related discipline.

22. IT Program Manager

Functional Responsibility: A Program Manager is responsible for running complex projects/programs from design and development to production. Defines requirements and plan project lifecycle deployment. Defines the resources and schedules for the projects/programs implementation. Create strategies for risk mitigation and contingency planning. Plans and schedules project deliverables, goals, and milestones. Directs and oversees project engineering team and manages conflicts within a group. Conducts the team assessments and evaluations. Demonstrates leadership to define requirements for project risk. Develop Requests for Proposals (RFP) for external services. Designs and maintains technical and project documentation. A Program Manager will also have strong organizational, presentation, and customer services skills.

Minimum Experience: Ten years of directly related work experience.

Minimum Education: BS in Computer Science or other technical related discipline.

23. IT Project Manager

Functional Responsibility: A Project Manager is responsible for creating and executing project work plans and revises as appropriate to meet changing needs and requirements. Identifies resources needed and assigns individual responsibilities. Manages day to day operational aspects of a project and scope. Reviews deliverables prepared by team before passing onto the client. Effectively applies current methodologies and enforces project standards. Prepares for engagement reviews and quality assurance procedures. Minimizes exposure and risk on the project. Ensures project documents are complete, current, and stored appropriately. Tracks and reports team hours and expenses on a weekly basis. Manages the project budget. Determines appropriate revenue recognition, ensures timely and accurate invoicing and monitors receivables for project. Facilitates team and client meetings effectively. Holds regular status meetings with the project team. Keeps project team well informed of changes within the organization and general corporate news. Effectively communicates relevant project information to superiors. Delivers engaging, informative, and well-organized presentations.

Minimum Experience: Six years of directly related work experience.

Minimum Education: BS in Computer Science or other technical related discipline.

24. IT Project Administrator

Functional Responsibility: A Project Administrator is responsible for assisting the project management team with the development of project plans and coordinate project scheduling, budgeting, and administrative tasks. Support the project teams by facilitating project logistics such as coordination of project resources, scheduling of meetings, and project communications. Compile meeting minutes, action items, and perform follow-up to keep advancing project tasks. Process customer support requests and coordinate requests with project manager and technical resources.

Minimum Experience: Two years of directly relates work experience.

Minimum Education: BS/BA in Business Administration or other related discipline.

25. Technical Assistant

Functional Responsibility: A Technical Assistant is responsible for assisting the project management team with tracking the hours worked on the project. Assist with the development of the project plan as well as any revisions that may be needed. Assist with recording any meeting minutes. Compose any emails out to the project team, as well as edit any written correspondence. Assist the project management team with any presentations. Update and manage Excel spreadsheets for the project team.

Minimum Experience: No directly related work experience needed.

Minimum Education: Pursuing a BS/BA in Business Administration or other related discipline.

26. Research Assistant

Functional Responsibility: A Research Assistant is responsible for assisting the organization to collect, analyze, monitor, report and maintain information pertaining to the IT industry, such as competitor information, market research or scientific research.

Minimum Experience: No directly work experience needed.

Minimum Education: Pursuing a BS/BA in Business Administration or other related discipline.

27. Technical Intern

Functional Responsibility: A Technical Intern will be working with new technologies. A Technical Intern will be proficient in the use of networked computer systems and be able to utilize the basic functions of productivity software to include MS Office as well as web browser technologies.

Minimum Experience: No directly work experience needed.

Minimum Education: Must be enrolled in an undergraduate degree program in Computer Science or other technically related discipline.

Innovative Solutions Group
GSA IT 70 Schedule Contract
(GS-35F-0121Y)
Pricing

#	Labor Category	Labor Category Abbrev.	GSA Price with IFF
1	Subject Matter Expert	SME	\$ 250.88
2	Consulting Director	CD	\$ 221.61
3	Configuration Management Data Analyst	CMDC	\$ 183.98
4	XML Business Modeler	XBM	\$ 171.44
5	Principal Enterprise Architect	PEA	\$ 213.25
6	Senior Enterprise Architect	SEA	\$ 183.98
7	Technical Architect/Director	TAD	\$ 175.62
8	Associate Enterprise Architect	AEA	\$ 137.98
9	Principal Programmer	PP	\$ 125.44
10	Senior Programmer	SP	\$ 98.68
11	Senior Developer	SD	\$ 86.97
12	Associate Programmer*	AP	\$ 71.92
13	XML Quality Assurance Analyst	XQA	\$ 179.80
14	Principal Technical Analyst	PTA	\$ 175.62
15	Principal Business Analyst	PBA	\$ 153.62
16	Senior Technical Analyst	STA	\$ 150.53
17	Senior Business Analyst	SBA	\$ 133.80
18	Associate Business Analyst	ABA	\$ 96.17
19	Functional Analyst I	FAI	\$ 136.31
20	Functional Analyst II	FAII	\$ 122.93
21	Functional Analyst III	FAIII	\$ 103.70
22	IT Program Manager	PRM	\$ 150.53
23	IT Project Manager	PM	\$ 127.11
24	IT Project Administrator	PA	\$ 72.76
25	Technical Assistant*	TA	\$ 56.87
26	Research Assistant*	RA	\$ 33.45
27	Technical Intern*	TI	\$ 25.09

* Non-Professional labor category. Can be sold in conjunction with professional labor categories.